



SSN Verification & Address History

This service verifies an individual's SSN, name and identifies all addresses ever listed on their credit file. This automated search is interfaced between our web-based software and Experian's credit files. Results are returned instantly. The previous address info of an applicant is vital in conducting a thorough county criminal check.

Credit History Report

This service provides a copy of an applicant's prior credit history. This automated search is interfaced between our web-based software and Experian's credit files. The information included in this report includes charge offs, collection accounts, bankruptcies, judgments, balances, and monthly payments. This information is exceptionally important when dealing with an applicant that will be entrusted in handling and finances.

Motor Vehicle History Report

This automated service contains a summary of the applicants state motor vehicle record. This service verifies if the applicant possesses a valid license, and if they have had any derogatory driving history. This information is important for purposes of insurance/liability. This service is provided instantly through an automation of our web based software and our MVR provider.

Employment Verification

This service verifies dates of employment, last position held, and eligibility of rehire, job performance, reason for leaving, attendance, rate of pay, and employee warnings or notices. Verifications are retrieved either by phone to appropriate employer contact, or via web based fee services. The standard scope for employment verifications is 5 yrs.

Education Verification

This service verifies an applicant's academic history and credentials, including the date the applicant rec'd their degree, the type of degree earned, whether the degree has been earned or is in progress, the major of study and GPA.

Professional Reference

This service provides the client with more substantial information regarding an applicant's work performance, as well as their character. This service is fulfilled by a phone interview with the provided reference form provided by the applicant. We provide a template of basic questions; however we also allow our clients the opportunity to provide their own standard list of questions.

Office of Inspector General (O.I.G.) Name Search

Possible types of sanctions include exclusions, termination of license, probation and departments. FACIS® reports on more than 50 types of healthcare professionals and organizations ranging from physicians to home health agencies and ambulatory services. We have amassed more than 500,000 records from 800 state and federal sources. FACIS® offers these three levels of screening on both individuals, as well as organizations. Level 1 allows users to search sanction information provided by federal agencies. This level satisfies the government's minimum requirements for sanction screening as set forth in the OIGs Model Compliance Program Guidance.



National Criminal, SOR and OFAC Search

This service includes an FCRA Compliance Verification for positive matches, using a name & date of birth search of a national criminal database. This national database search is a comprehensive database providing access to the largest source of criminal data available, including millions of offense records. The national search is a valuable information resource that may discover convictions in counties not identified in a Social Security Trace or Credit History Report. Records from states are indexed from state correctional institutions and sexual offender and violent offender lists (SOR). This search is not intended to be utilized as a stand alone service, for employment screening, due to its limitations and lack of data integrity, but it is strongly recommended as an add on service to screen a much broader area than just the counties identified in the ssn search. This service includes an Office of Foreign Asset Control (OFAC) search, and FBI Most Wanted/Terrorist Watch Lists search.

County Criminal Records Search

This service is a name check for any criminal history (Felony and misdemeanors where available), at the county level. Based on the zip codes that an applicant provides and in conjunction with the zip codes found from the ssn trace, counties to be searched are established. These search requests are fulfilled either through an extensive national network of researchers, or by utilizing direct access to county court records. The standard county criminal search period is 7 years. Mandatory court fees are charged separately.

Unlimited County Criminal Search & SSN Trace

This criminal search package automatically selects the counties to be searched based on the ssn trace. A typical applicant will have 2-4 residence addresses in a 7 year scope. Mandatory court fees are charged separately. If you select this package, you may also add driving, credit or employment verification, etc. Contact us for assistance with building a custom package.

Statewide Criminal Records Search

This service is a name check for any criminal history at the state level repositories. Not all states are available, and the completeness of the records varies per state repository. Mandatory court fees are charged separately.

District Federal Criminal Records

This service is not the same as an FBI search. This search is a name check for any criminal history at the Federal District repositories (federal crimes).

Drug Screening & MRO

This service is a lab collected and Medical Review Officer (MRO) tested 5 panel (or 10 panel) drug screen. We provide this service through the outsourcing services of LabCorp and Quest Diagnostics.

Volunteer Screening BASIC Search

This is a package including the SSN Verification and Address History, and National Criminal & Sex Offender Search.

Volunteer Screening PLUS Search

This is a package including the (1) County or Statewide Court Search, SSN Verification and Address History, and National Criminal & Sex Offender Search.

I-9 Employment Eligibility Verification

Confirm the legal "right to work" status of newly hired employees. Through proprietary software integration with the federal government's Employment Verification Program (EVP), clients are able to quickly and accurately verify a new employee's legal right to work in the United States.